

Faculty Assembly Resolution on Substantially Equivalent Human Resource Programs:

2008-1

Whereas the UNC Tomorrow Commission documented the needs of North Carolina in the 21<sup>st</sup> Century and, thereby, set the goals for its universities, and

Whereas UNC System universities operate in a highly competitive national, if not international, market for talent and expertise that require flexible and proactive human resource programs in order to fulfill these goals, and

Whereas substantially equivalent human resource programs would provide the flexibility for each UNC System campus to fulfill its distinct mission, while preserving the important protections provided state employees, and

Whereas substantially equivalent human resource programs would maintain ties and access to the Office of State Personnel's expertise and technical skills,

Therefore be it resolved that the UNC Faculty Assembly endorses the creation of substantially equivalent human resource programs for the University of North Carolina System, and

Further be it resolved that the UNC Faculty Assembly encourage the UNC General Administration and Board of Governors to petition the North Carolina General Assembly in behalf of its enactment.

Unanimously adopted, January 2008